



**UAB "IREMAS"** - a company providing metal processing and production, industrial and electrical equipment repair, maintenance, and installation, design, and technical supervision services.

**Our mission** is to ensure the highest quality of provided services, while preserving the surrounding environment and providing safe and healthy working conditions.

**Our vision** is to be an open, honest, and innovative partner for employees and customers.

### **QUALITY, ENVIRONMENTAL, OCCUPATIONAL SAFETY, AND HEALTH POLICY**

We believe that the success of our vision lies in increasing our efforts and capabilities. Taking this into account, the Company aims to:

- ✓ Continuously improve the management's performance by setting clear directions for the Company's operations and specific goals;
- ✓ Constantly improve the quality of provided services and manufactured products to meet the growing needs of our customers and ensure compliance with these requirements;
- ✓ Systematically maintain and enhance the qualifications of employees at all levels, raise awareness of climate change issues by actively involving them in sustainability initiatives and education on this topic, foster personal responsibility among employees, and improve the quality and safety of their work;
- ✓ Adhere to applicable legal obligations, reduce the negative impact on the environment, particularly by reducing CO2 emissions, pursue sustainable operations, and prevent pollution;
- ✓ Identify potential hazards, assess and manage occupational risks, prevent accidents, injuries, and occupational diseases;
- ✓ Make important decisions regarding the management and communication of employee safety and health in collaboration with employees and their representatives.

In order to meet customer needs, protect the environment and employee health, and strengthen its market position, the Company has implemented and continuously improves its integrated quality, environmental, occupational safety, and health management system.

On behalf of management  
General director

Edmundas Damaševičius  
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